



Land of Lincoln Chapter Newsletter

February 2017



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Chapter Members,

Time has flown by so fast. Spring is almost here! Spring is the time of rebirth and inspiration. Spring is just the best time of the year – folks feel good about the weather and the return of green colors on the landscape. After a mild Midwest winter, the change isn't as dramatic this year, but it is good to anticipate sunshine and pleasant temperatures. I say with confidence that this is a one-of-a-kind spring, one of great opportunity for those who move forward with spring in their step.

The 2017 ASMC Regional Professional Development Institute (RPDI) is next month on Tuesday, 21 March 2017. This RPDI promises to offer timely and relevant information to military members, federal careerists and our corporate partners alike, whether in the Comptroller career field or other federal career fields. The RPDI Committee has been able to obtain the services of brilliant personnel and industry leaders who have presented workshops at the National PDI and are considered to be leaders in their respective fields. The theme of the RPDI is "Evolve for Tomorrow". The RPDI will be held at the Four Points by Sheraton in Fairview Heights Illinois with registration from 0715-0800 and opening remarks beginning at 0800 from Mr. Al Runnels, Executive Director of ASMC, and the Land of Lincoln Chapter President. Cost is \$85 for members / \$120 for non-members. Registration deadline is Friday, 3 March 2017. Don't miss this extraordinary training opportunity and invite your coworkers and friends to attend! Additional information can be found on our local ASMC website: <http://www.asmclandoflincoln.com/>



MESSAGE FROM THE PRESIDENT

To improve continuity of the Chapter through the election and induction of 2017-2018 executive board members and committee chairs, nomination solicitations will open Monday, March 27th for President Elect (2 year commitment), Vice President, Secretary, and Treasurer and close Friday, April 14th, 2017. Nominations forms will be sent out at the end of March.

There are some changes coming to Five Star Competition. Recently, ASMC HQ began tracking monthly status of membership growth by Chapter. ASMC has some challenging growth factors: Reductions in defense FM positions, increasing number of retirements, conference participation policy changes, reduced funding for training and professional development resources, and the decreased level of support for ASMC. Within the next four months, emails are being sent to members whose membership is soon to lapse or lapsed members, to provide one final encouragement directly from ASMC Executive Director Mr. Al Runnels. Early indications are gleaming a bit of value added, but it's too early to quantify. Next year's Five Star Status competition will be based upon revised criteria, including chapter growth that ASMC HQ will develop in coordination with Chapter Presidents. ASMC HQ understands some current Five Star criteria is non-value added, such as providing quarterly listings of chapter officers to the HQ. The thought is awarding Five-Star status to a chapter that has declined in membership over a given period does not make good sense, unless circumstances such as BRAC, or transfer of an organization to another location which is beyond the control of the local chapter. Also, in a few months, ASMC HQ will be launching their "Engage" membership collaboration platform. In a couple of weeks the program will be piloted to ASMC HQ staff and then finally on to ASMC Chapter Presidents and other groups (chapter membership VPs, corporate members, Certification Chairs Treasurers, etc). It is important for members to update the portion of their profile regarding their field (accountants, budgeting, auditors, cost analysts, etc) in which they serve as defense financial managers.

Please explore our website and if you have questions or comments, please contact me.
Cheers!

Kia Gunter
Land of Lincoln Chapter President



Upcoming Events

March:

- 1 Mar – Lunch & Learn
- 5 Mar – Penny Pinchers Event
- 11 Mar – Penny Pinchers Event
- 14 Mar – Executive Board Meeting
- 21 Mar – Regional PDI

April:

- 5 Apr – Monthly PDS Hosted by SDDC
- 8 & 9 Apr – Penny Pinchers Event
- 11 Apr – Executive Board Meeting
- 12 Apr – Lunch & Learn
- 19 Apr (Tentative) – Early Careerist

May:

- 3 May – Lunch & Learn
- 9 May – Executive Board Meeting
- 21 May – Penny Pinchers Event
- TBA – NGA May Day

June:

- 8 Jun – ASMC Golf Classic
- 13 Jun – Executive Board Meeting
- 21 Jun – Monthly PDS Hosted by Corporate Members



Penny Pinchers Running Club

Whether you are a seasoned runner or just getting into the running game, the Penny Pinchers team is a perfect match for you! Meet up with familiar faces before the start of each race to share well wishes and build camaraderie. (You may even hear some good spirited trash talking about potential victories!)

After the race, join your fellow Pinchers for a carb-loading session where you can recount the highlights of race day! Simply email bruce.a.crabtree.civ@mail.mil if you're interested in becoming a Penny Pincher or for more information.

Register for Upcoming Events

Mar 5 - Quivering Quad I – Half Marathon

Mar 11 - St. Patrick's Day Race (5 miles)

Apr 8 - Go! St. Louis (5K)

Apr 9 - Go! St. Louis (Half and Full Marathon)

May 21 - Race 13.1 (5K, Half Marathon)



2017 Golf Classic

Mark your calendars now! We will host the Annual Land of Lincoln ASMC Golf Tournament Fundraiser on 8 June at Cardinal Creek Golf Course on Scott AFB.

This 4-person scramble is \$55/person (\$220/team), which covers the cost for lunch, green fees, and a golf cart. Proceeds support the Chapter's scholarship fund.

To sign up a team or to volunteer to help with this event, contact Dave Speicher at 229-2355, david.speicher.1.ctr@us.af.mi.



Land of Lincoln Chapter is seeking energetic, motivated, and dedicated individuals to join the Executive Board.

**Executive Board Nominations Solicited:
27 Mar – 14 Apr**

**Officers to Be
Elected:
President Elect
Vice President
Secretary
Treasurer**

Top Five Reasons to Get Involved

- ✓ Opportunities to build leadership skills
- ✓ Develop professional relationships across the Services
- ✓ Opportunities to give back to local communities
- ✓ Build your professional network
- ✓ Broaden your knowledge and understanding of the FM Community



2017 Membership Campaign

Our Chapter's 2017 Membership Campaign is off to a great start and continuing last year's momentum! Since January 2016, over **70 new members** have joined the Land of Lincoln Chapter! A special thank you to the recruiters for their efforts in making the membership campaign such a huge success.

Join the Membership Committee

Be a critical part of the Land of Lincoln Chapter by volunteering for the Chapter's Membership Committee! This committee plays a pivotal role in maintaining the relationships with Chapter members. Contact any Chapter Officer or your Organizational Vice President to find out more.

How It Works:

1. Be a current paid ASMC Land of Lincoln Chapter member.
2. Encourage individuals to join ASMC. Be sure the new member includes you as the recruiter on their ASMC Individual Membership application.
3. You and the new member will receive \$2 off your next luncheon!



Membership Committee Goals

1. Increase our new member/membership renewal rate by 5 members each quarter through the 2016 Membership Campaign
 - **Results:** **1st Quarter – 40 new members**
2nd Quarter – 10 new members
3rd Quarter – 6 new members
4th Quarter – 6 new members
2. Increase current paid membership by 5% each year through quarterly reviews of member roster
 - **Results:** **Current paid membership has increased 3% since 31 Mar 2016!**
3. Improve recognition of ASMC Land of Lincoln Chapter member achievements by highlighting them in the newsletter and on the website
 - **Results:** **Membership news is viewable at any time on the Chapter [website](#).**

Incredible results thanks to the efforts of our Membership Committee!

Ms. Jasolyn Evans, Committee Chair

Ms. Nicole Reese, Committee Member

Ms. Hillary Esker, Committee Member



ASMC Profile Updates

Have you recently changed duty stations, received a promotion, or changed positions? Be sure to update your ASMC profile with your new address, phone numbers, email, etc. Please visit ASMC online to update your profile [here](#).

Welcome, New Chapter Members! (Dec 16 – Feb 17)

Jeffrey Keller

Nick Modlin

Lachantille O'Connor

Ashley Krueger

Matthew Lanctot

Aimee Torbert

Samantha Albertina

Vonnie Calcagno



WHO'S WHO IN THE CHAPTER: GETTING TO KNOW FELLOW MEMBERS



Name: Mark D. Mader

ASMC Member Since Mo/Yr: 1996

Chapter Officer/Committee Member, if applicable: N/A

What is your career field? Budget Analysis

How long have you been in this career field? 20 years (6 Active Duty-14 Civil Service).

What organizations have you worked for? Munitions Maint-K.I Sawyer (SAC), Munitions Maint.-F.E. Warren (SAC), Weapons Maint.-Turkey (USAFE), Weapons Maint.-Barksdale (ACC), Wing Budget Office-Whiteman (ACC), Recruiting-Nashville, TN, Spt Group-Arnold, TN (AFMC), Acquisitions-Wright Pattt, OH (AFMC), HQ AMC/FM-Scott, IL

Do you have your CDFM? No

Where did you grow up? I haven't grown up. It's a continuous process. My father is a retired Lutheran Pastor, and we moved frequently when I was a child. I lived in NY, MN, IL, AL, MI & TN. During my AF career, I've lived in TX, CO, MI, WY, Turkey, LA, MO, TN, OH & IL. I claim Clarksville, TN as "home" because I joined the active duty AF, retired from active duty, and joined Civil Service there.

How do you like to spend your spare time outside of work? Home improvement projects, automobile repairs, Candy Crush, reading, fishing, time with family.

How did you get started down your current career path? I was an AF Nuclear Weapon Technician from 1981-1995. In 1994, I was assigned additional duties as a Resource Advisor and liked providing the resources necessary for unit personnel to carry out their missions. I retrained into FMA in 1995.

What is your favorite motto/quote or words you live by? The only thing that can't be taken from you is your integrity.



WHO'S WHO IN THE CHAPTER: GETTING TO KNOW FELLOW MEMBERS



Name: Jennifer E. Brown (Jenn)

ASMC Member Since Mo/Yr: March 2003

Chapter Officer/Committee Member, if applicable: DISA Org VP

What is your career field? Accounting

How long have you been in this career field? 3 years

What organizations have you worked for? Air Force Audit Agency / DISA

Do you have your CDFM? Yes, since September 2005

If so, how did you prepare for your CDFM certification? I took the EDFMT class and studied each section for about a week prior to taking each section.

Where did you grow up? Marissa, IL

How do you like to spend your spare time outside of work? I teach Accounting 201/202 at Park University on base. I also like to read and run in my spare time. Mostly though I enjoy spending time with my two girls, Maggie and Macie, and my husband, Scott. The girls' numerous activities keep me busy during the week and the weekend! Currently, it is gymnastics competition season for Macie and Jr High volleyball for Maggie!

How did you get started down your current career path? I took two Accounting classes in High School and I was hooked. I always loved math, but Accounting combined three of my favorite things – math, money, and

What is your favorite motto/quote or words you live by? Good Things Come to Those Who Believe – Better Things Come to Those Who Are Patient – The Best Things Come to Those Who Never Give Up



“Evolve for Tomorrow” Tues, 21 March 2017

**Four Points by Sheraton
Fairview Heights, IL**

The registration deadline is quickly approaching. We have some very interesting topics to be presented by distinguished guests from government, private sector, and academia. Please submit your registration and payment no later than 3 March 2017.



The Early Careerist group is focused on providing professional development and mentoring opportunities for ASMC members who are young in their careers. Whether you are starting your first government job straight out of college, have recently transferred from the private sector, or are beginning a second career as a civilian or government contractor, you can benefit from participating in this growing initiative!

On Wed, 15 Feb, a group of ten Early Careerists participated in a mentoring luncheon with Mr. Richard Weathers, Executive Director, Financial Management at Headquarters Air Mobility Command (AMC). Attendees were afforded the opportunity to have a candid, open ended discussion with one of the most experienced senior leaders at Scott AFB. The conversation spanned a variety of topics from news on the hiring freeze to the importance of mentorship in shaping your career.



The next Early Careerist event is tentatively scheduled for Wed, 19 Apr. Mr. Pete Gavornik, Chief, PEO-T Program Control Division, USTRANSCOM, will host a discussion on resume and interview tips. Mr. Gavornik's diverse background as a retired AF Colonel, former Booz Allen Business Analytics Team Lead and current civilian senior leader brings a unique perspective on how to stand out among your peers in the DoD FM community. Be sure to keep an eye out for more information on how to RSVP for this upcoming event!



Virtual PDI Chapter Access



PDI 2016

PREPARE TO LAUNCH...
CERTIFY YOUR FUTURE

January PDS

The January PDS was held on Wednesday, 18 January, at Fischer's Restaurant in Belleville, IL, and hosted by Air Mobility Command. Since the planned speaker was unable to attend, the chapter presented one of the workshops from the 2016 National PDI using the Chapter's Access to the Virtual PDI materials. The workshop topic was "Mission Effectiveness through Cost Effectiveness" presented by Gretchen Anderson (Director, Revolving Funds, OSD(C)), Bruce Busler (Director, Joint Distribution Process Analysis Center, USTRANSCOM), Leonard Olijar (Director, Bureau of Engraving and Printing), and Dr. Dale Geiger (Government Management Corporation). The presenters shared their thoughts on how constrained resources give the financial community a new role critical to their organization's mission success. President Kia Gunter discussed recent ASMC news and upcoming events.



F.U.E.L for Growth



February PDS

The February PDS was held on Tuesday, February 21st, at the Scott Event Center on Scott AFB and hosted by AFNIC. Our guest speaker was Dr. Raymond Lauk, an international speaker, comic, educator, and entrepreneur. He gave an interactive and engaging presentation regarding four things that are needed to achieve growth in an organization: Focus, Urgency, Enthusiasm, and Learning. President Kia Gunter announced upcoming Chapter events, including Regional PDI, deadline for Scholarship applications, and solicitation period for 2017-2018 Executive Board Nominations.





Join Hands East St. Louis

At the Professional Development Session (PDS) on 21 Feb, the Chapter proudly partnered with Join Hands East St. Louis to support the numerous community programs offered to families in need. PDS attendees graciously donated snack items, books, puzzles, games and sports gear as well as \$70 in monetary donations. A special thank you to all who donated for such a great organization!!





Lunch and Learn (L2)

FREE training events will be offered beginning in March 2017 to provide members with Continuing Professional Education (CPE) credits, essential for maintaining CDFM and DoD FM certifications!

These courses will be held over a one hour lunch period from 1130 to 1230 at the Scott AFB Education Center.

Seating is limited. Registration is not required.

Is your organization looking for an efficient, inexpensive way to offer training to its employees? Contact any Chapter Officer or your Organizational VP to find out how ASMC can help by sponsoring a Virtual PDI training event.

2016 – 2017 L2 Schedule

Wednesday, 1 March

Wednesday, 12 April

Wednesday, 3 May



FINANCIAL REPORT – CHAPTER OPERATING BUDGET

Operating Budget Category	Approved	Expenses to Date	Available Budget
Scholarships	\$2,000.00	\$0.00	\$2,000.00
Professional Skills Development	\$550.00	\$249.00	\$301.00
CDFM Incentive	\$400.00	\$0.00	\$400.00
Awards	\$800.00	\$0.00	\$800.00
Social Connectedness	\$1,000.00	\$318.49	\$818.66
ASMC LoL Chapter Promotions	\$1,000.00	\$0.00	\$1,000.00
Charitable donations	\$1,000.00	\$0.00	\$1,000.00
Administrative	\$1,500.00	\$99.17	\$935.83
Total	\$8,250.00	\$726.66	\$7,523.34

Chapter Accounts	Beginning Balance (as of 4 Aug 16)	Ending Balance (as of 31 Jan 17)
Savings	\$14,522.87	\$14,582.09
Checking	\$3,530.70	\$4,722.83
CDs	\$4,002.75	\$4,013.81
Grand Total	\$22,056.32	\$23,318.73





PDI 2017
SAN DIEGO

2017 Professional Development Institute (PDI): “Catching the Wave: Audit Ready”

The National PDI will be held in San Diego, CA from May 31 – June 2, 2017. Be sure to check with your organization for rules on conference attendance.

Register Today!

www.asmconline.org



Extroverts And Introverts: How To Make Both Happy At Your Organization

By Natalie Burg
FEB 15, 2017

For years now, the business world has been in love with the open office concept. Organizations have been tearing down walls, doors and cubicles to allow employees to work side-by-side with their co-workers for increased collaboration. This has created buzz in the office. And it has motivated people — some people, that is. For others, it's been a nightmare.

"Open office space can work directly against the well-being of introverts," said Jordan Birnbaum, vice president and chief behavioral economist for ADP Ventures. "Most workplaces are primarily designed to the benefit of extroverts. That's probably not an intentional outcome, but rather a reflection of what, culturally, we tend to highlight as productive characteristics."

Introverts are highly productive too, in the right environment. It's just that what keeps them happy, engaged and motivated is often different from what does extroverts.

Given that [introverts make up an estimated 16 to 50 percent](#) of the population, employers would be wise to try to manage both types of workers. Here are some tips on how to keep extroverts and introverts happy and motivated in your organization:

Original article from Forbes.com



Forbes

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Understand The Personality Types

The terms “extrovert” and “introvert” are common enough that most people assume they know the difference between them. But don’t be so sure.

“The common understanding of introversion versus extroversion is shy versus outgoing, and that’s actually not accurate,” said Birnbaum.

In fact, the basic differentiator is that extroverts are energized and refreshed by social interaction, while introverts are drained by it. Introverts can be outgoing and comfortable in front of a crowd, but at the end of the day — or between meetings — they need quiet alone time to recharge. Introverts may therefore shun after-hours employee gatherings after a long day, but they could be open to team-building activities during normal office hours.

The differences don’t end there. Managers of introverts and extroverts can benefit from understanding how the two types communicate differently.

“Extroverts have a tendency to think out loud,” Birnbaum said. “Introverts tend to think through and process their thoughts and then speak.”

This can make business meetings awkward for introverts, whose best contributions may come to them hours after the meeting.

They also react differently to stimuli — which explains the controversy over the open office concept.

Original article from [Forbes.com](https://www.forbes.com)



Forbes

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"Research tends to indicate that extroverts have a higher threshold for stimulus," said Birnbaum. "For an extrovert to feel something, it needs to be loud and impactful and big. For an introvert, it takes much less to penetrate their psyche. You can see why being in a large, crowded place could be uncomfortable for the introvert but quite comfortable for the extrovert."

Know Who's Who

An organization's goal is for every employee to operate at his or her best, and it typically falls to managers to determine how to empower workers. In order to do so, said Birnbaum, "you need an individual strategy for each employee, and that strategy must account for introversion and extroversion."

And yet, because outgoing versus shy can't reliably predict which workers are introverted and which are extroverted, casual assumptions aren't enough to understand each employee's needs. A number of personality tests exist that managers can leverage, perhaps the most common of which is the Myers-Briggs Type Indicator. While typically accurate, these tests can be costly, Birnbaum says.

"There are a lot of different ways to go about this," he said. "My personal favorite is to talk about it."

Birnbaum suggests managers sit down with each member of their team and ask for insights about what makes him or her most comfortable, how they like to work and what kinds of check-ins, acknowledgement and communication they prefer. This method is especially important considering most people aren't strictly introverted or extroverted, but a unique combination of the two.

Original article from [Forbes.com](https://www.forbes.com)



Forbes

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Provide Options

Just as the open office concept can alienate introverts, the isolation of a cubicle-laden office can work against the needs of extroverts. How can one workplace meet everyone's needs? From environment to functionality, Birnbaum recommends providing options for employees.

Keeping an office layout flexible is a way to achieve this. Having quiet spaces available for introverts and shared workspaces available for extroverts allows everyone to work in their best environment.

Another easy way to accommodate the needs of introverts is by giving them the opportunity to think through meeting topics in advance.

"Make it a priority to send out a meeting agenda well in advance, so the introverts have the opportunity to digest what they want to share," Birnbaum said.

Communicate Effectively

In addition to customizing workplace environments and processes for extroverts and introverts, managers should also customize their communications with each type of employee.

"If certain members of her team are introverts, following a meeting, a manager might take the opportunity to say, 'I'm going to check in with you tomorrow to see if you have any additional insights,'" Birnbaum said.

Original article from [Forbes.com](https://www.forbes.com)



Forbes

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How managers communicate an employee's achievement matters, too. Extroverts might love public acknowledgement of a job well done in a large meeting. "But if Peter is an introvert and you did that to him, that could be one of the most uncomfortable things he could experience," Birnbaum said.

Again, because many employees will express some introverted and some extroverted traits, one-size-fits-all solutions may not work. But understanding the difference between them, and getting to know employees, will go a long way toward helping managers keep everyone happy.

"There's not a clear plan you can follow," Birnbaum said. "You have to have a high-level intention about customizing your approach with each of your different employees and then tweak as you go."

Trump expected to submit budget blueprint March 13

By: Andrew Taylor, The Associated Press
February 22, 2017

Capitol Hill Republicans said Wednesday that the White House is planning to submit President Trump's budget plan to Congress in mid-March.

GOP aides say the plan is due March 14. They're expecting Trump's blueprint to contain fewer details than is typical since it's a new administration and Office of Management and Budget Director Mick Mulvaney was only confirmed last week.

The budget submission would include Trump's recommendations on reforming the tax code and cutting agency budgets, and it is likely to set off a lengthy and difficult debate, in part because it's sure to project sizable deficits inherited from former President Barack Obama.

The GOP aides spoke on condition of anonymity because the White House hasn't made the date public. Calls to the White House budget office were unanswered.

At the White House, meanwhile, the president met with his senior staff Wednesday to discuss the budget, including Treasury Secretary Steve Mnuchin and newly confirmed Mulvaney.

In brief public remarks, Trump congratulated Mulvaney on his confirmation and said that he inherited a budget that is "a mess."

Original article from FederalTimes.com



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"We must do a lot more with less," Trump said, promising to end waste and to continue to renegotiate federal contracts. "We have already saved a lot — billions and billions of dollars."

"The finances of this country are a mess, but we're going to clean that up," he said. "I will be holding everybody accountable for that."

Original article from [FederalTimes.com](https://www.federaltimes.com)





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Like and share our page to be eligible for exciting giveaways!