



Newsletter

August 2014
www.asmclool.com

LAND OF LINCOLN CHAPTER

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Message from Your President

Hello!

The opportunity to serve as President of our Chapter is a tremendous privilege and a great responsibility. For those who know me, you likely have experienced my great enthusiasm and passion for ASMC and the FM community. During my time on the LOL board the past 10 years I have served on several committees and served as Vice President three times. I have also volunteered at National as an Assistant Instructor during a 5 year span. It is my personal commitment to bring that passion and voice to my role and duties as your President. I will strive to listen intently to our members, board members, and senior leaders to learn about the issues or recommendations you may have regarding the chapter. As President, I hope to align the chapter with the needs of our members. I also plan to maintain fiscal responsibility over the chapter's revenue and expenditures.



Continued on the next page....

Message from President (cont.)

I look forward to building on the legacy and significant accomplishments of past presidents. I would like to especially thank Yolanda Wilkes, who went above and beyond in her duties to maintain the 5-star and worked several additional committees where we did not have volunteers to lend a hand. During the past year as vice president, I have had the pleasure of working with the outgoing board members: Yolanda Wilkes, past president; Mike Edgington, past treasurer; Aaron Parker, past secretary; thank-you for your service and leadership to the Land of Lincoln Chapter. I look forward to working with the incoming board members: Aaron Parker, president-elect; June Hamilton-Dean, vice president; Kellye Breeden, secretary; Tony Lara, treasurer; and all the Organizational Vice Presidents. We have a strong board this year and we are looking forward to the year ahead.

This year our chapter has adopted a theme, "*Finding the Leader Within*". The theme will be used to encourage speakers to incorporate the theme into their presentation, scholarship applicants will be asked to write a paper addressing the theme, the Mini-PDI will use this theme as they plan our training, community service activities reflect our leadership role as we donate time toward the various charities, and the most important goal I would like to convey to each of you, is to realize your leadership potential, not just in our chapter but within the comptroller community.

There are several committee positions where we need your help. Please take a look at the positions and consider volunteering. If you have a question about the duties, time involved, etc contact me or a board member and we will be happy to answer your questions. Some of the duties are seasonal and only take a couple of months and some are throughout the year. I urge you to consider volunteering, we would love to have you on the board as a committee member.

I believe our Chapter is on a pathway to new heights of growth and strength. I look forward to hearing from you as we work together to meet new challenges and set new goals.

//Signed//

Nellie Nolden

President, Land of Lincoln Chapter



DEPARTURES

Gulcin Ellis, DISA

Kayla Albers, DISA

Angela Guyton, DISA

PROMOTIONS

Kary Cobb-Adams, DISA

CONGRATULATIONS

Amy Bradstreet, Deloitte, married
Mark Whittet 31 May 14

Brittany Davinroy, DISA, earned
CDFM

Ellen Wise, DISA, married
David Arellano





Congratulations to
MR. JIM WOLFE,
ASMC Corporate Award Recipient
for his continuous leadership and support at the Chapter level

Congratulations to
MS. NELLIE NOLDEN,
ASMC Chapter Leadership Award Recipient
for her leadership and support to the Chapter over the past year





**A Certificate of Appreciation from National
was presented at the June luncheon to
*MR. MIKE EDGINGTON,***

**Outgoing LoL Treasurer, recognizing the significant
contributions he made in submitting required paperwork for
Tax Exempt status and designation as a Private Organization.**

**A Certificate of Appreciation from National
was presented at the June luncheon to
*MR. AARON PARKER,***

**Outgoing LoL Secretary, recognizing the importance of his
innovative ideas to help posture the Chapter for future
success.**



Getting To Know Your Executive Board...

June Hamilton Dean is a Financial Management Specialist for Defense Information Systems Agency (DISA), Chief Financial Executive (CFE), CFEB221 Resource Management Branch. June is the Senior Lead Analyst with the Customer Support and Billing Section. In her position, she is responsible for fielding and assigning call center inquiries regarding services procured through the Defense Working Capital Fund/Telecommunications Services Enterprise Acquisition Services (DWCF-TSEAS). She joined DISA in 1997 through the Outstanding Scholar Program.



June has been a member of the Land of Lincoln (LoL) Chapters the past 10 years. She has served as Chair for several committees and has volunteered at the National level for the LoL Chapter.

June is also a Financial Consultant for a local non-profit and also volunteers as a mentor for at-risk young adults in the metropolitan area. She's an avid tennis player and an Event Planner for various charitable and social organizations. She holds a Bachelor of Science degree in Business Administration.

She and her late husband have two girls, Remy Brianca & Rully Berenger. She is also known as "Granny" by her beloved grandson Avery "AJ" Armond Simmons, II.

Her most prized possession is the love of her family and close friends.

She is a resourceful, analytical, and loyal professional who will be an asset to the LoL Chapter!





Mr. Rich Weathers inducted the new LoL Chapter Executive Board at the June meeting. The new Board members include (L to R):

President Ms. Nellie Nolden (DISA), Secretary Ms. Kellye Breeden (USTC), Vice President Ms. June Hamilton Dean (DISA), Treasurer Mr. Tony Lara (USTC), and President-Elect Mr. Aaron Parker (USTC)



2014 ASMC Continuing Education Scholarship Awards Recap

By: Kimberly Carder, Scholarship Committee Chairperson

This year the American Society of Military Comptrollers (ASMC) awarded nine scholarship grants (one for \$3,000, four for \$2,000 and four for \$1,000) to outstanding high school seniors. They also provided eleven continuing education grants (ten for \$1,250 and one for \$3,000). For consideration of these prestigious awards, our local Land of Lincoln Chapter can nominate two outstanding high school seniors, and may nominate an unlimited number of chapter members to compete for continuing education grants.

To select two high school seniors to compete for grants at ASMC or National level, our local chapter Scholarship Committee solicited nominees from 26 local high schools. There is no limit on the number of seniors that high schools may nominate. To compete favorably, all high school and chapter nominees must meet criteria mandated by Land of Lincoln Chapter and National. This year, 18 high school nominations were received. The committee selected three seniors to receive local grants. The three seniors, their school, and scholarship amounts are: Courtney Fauke, Carlyle, \$1000; Jacob Veitch, Edwardsville, \$750; Courtney Richards, Valmeyer, \$500. Of those three, Courtney Fauke and Jacob Veitch competed for a National scholarship. Courtney Fauke won a \$2,000.00 scholarship at the ASMC National level.

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2014 ASMC Continuing Education Scholarship Awards Recap (cont.)

By: Kimberly Carder, Scholarship Committee Chairperson

Similar to the high school scholarship program, there is no limit on the number of chapter members who may compete locally for continuing education grants. Further, Land of Lincoln may submit an unlimited number of nominations (chapter members) to compete at National. The committee received one continuing education nomination for Tony Lara of the USTRANSCOM who was awarded a \$250 scholarship. Ms. Lara competed and won \$1,250.00 at the National level as well. The committee is comprised of chapter members representing major organizations on base.

Committee members included:

Kimberly Carder, Chairperson, AFSPC/CYSS; Amelia Sitze and Mollie Bergmann, AFAA; Jenni Thole, AFSPC/CYRS; Capt Doug Bauer and MSgt Julie Lee, AMC; Janice Brown and Chris Beizer, DISA; Lt Choira Waters and TSgt Christopher Clohessy, 375th; Irma Deimeke and Natasha Edwards, USTRANSCOM; Jennifer Schrage, Corporate.

Local and National winners were recognized at the June 17th chapter business luncheon held at the Bellecourt Place, Belleville, IL at 1100.

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2014 ASMC Continuing Education Scholarship Award Winners



Ms. Courtney Fauke



Ms. Courtney Richards



Mr. Jacob Veitch



Mr. Tony Lara

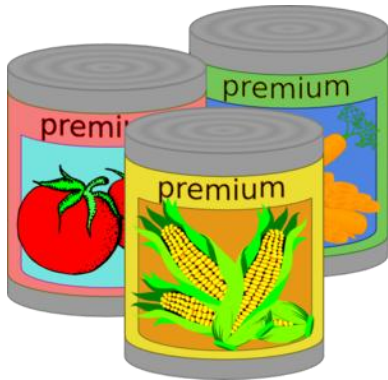
American Society of Military Comptrollers

ASMC October Community Service Project

Food Drive for Local Food Pantry and Gift Card Collection for the Violence Prevention Center

When:

**October ASMC Luncheon
(Date/Time TBD)**



\$\$\$ CASH DONATIONS WILL BE ACCEPTED FOR BOTH PROJECTS \$\$\$

Look For Collection Boxes at the Main Entrance of the Luncheon!



American Society of Military Comptrollers
FALL Cleaning & Maintenance
at the
Violence Prevention Center

Come out to Support YOUR Community

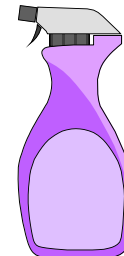
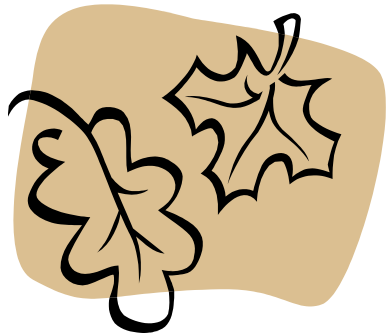
When: **Saturday, October 11**

Time: **8:00am - 12:00pm**
(or however long you can make it)

Coffee/Donuts & Lunch Will be Provided!

Sign up by Wednesday, Oct 8

POC: Mrs. Suzie Signore-Hayes, 229-2205
suzanne.signorehayes.3@us.af.mil



Watch for more information about our
upcoming events:

Chapter Mini PDI – Thanksgiving Basket for Airman Donations
Toys for Tots
VA Incidental Collection



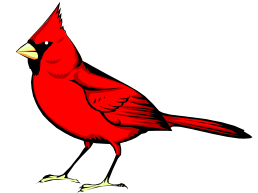


Land of Lincoln Chapter's 2014 Golf Tournament Recap:



Camaraderie, fun, and sun were the highlights of the day for the Land of Lincoln ASMC Golf Tournament held on 15 May 2014 at Cardinal Creek Golf Course on Scott AFB. 24 golfers (we use this term lightly) from the Scott AFB FM community participated in the Captain's choice 4 person scramble which featured longest drives for men and women and closest to the pin on all of the par 3 holes. The par 72 course was in great shape this year and it was "a beautiful day for golf" remarked the Chapters President Nellie Nolden. The tournament was a tremendous success thanks to the many participants, the generosity of our corporate sponsors and local businesses, and those who helped organize and run the event. Prizes were awarded to all participants and over \$580 was raised towards the LoL Chapter's scholarship fund and its support of local charities.

Congratulations to the winning teams!



1st Place w/score of 61

Don Fontaine
Chad Hankins
Mike Speicher



2nd Place w/score of 62

Tim Mesecher
Brian Barth
Tim Sander



TREASURER'S REPORT as of JUNE 2014

Share Draft Account

Beginning Balance	\$1,140.49
Deposits	6,267.78
Drafts	6,383.00
Ending Balance	\$997.95

Certificate of Deposits

Beginning Balance	\$2,786.04
Dividends Paid	2.80
Ending Balance	\$2,788.84

Share Savings Account

Beginning Balance	\$9,684.42
Transfer to Share Draft	3,000.00
Dividends Paid	5.42
Ending Balance	\$6,689.84

Grand Total of All Accounts: \$10,476.63



How to Improve Your Leadership Skills

By: Alexandra Yan

www.investopedia.com

Leadership skills can play a large role in career development. Often, your technical skills can only take you so far. To help you move forward in your career, you need soft skills such as the ability to be a good leader. Therefore, leadership skills are considered to be important traits which can help you get to the top of your career field. You're more likely to be hired or get a promotion if you've been successful in leadership roles in your professional or personal life.

Few people are born to be leaders. Most of us need to practice being a good leader, and that's why leadership development is so important. There are many different types of leadership, and there are many skillsets that can help you become a successful leader.

Taking Initiative

Most bosses will assign their employees tasks that the employees have proven to be adept at. Therefore, don't wait to take on more responsibilities. Go above and beyond at your current position. A good way to develop your skills is to take on extra projects outside of your job description. Remember, the more work you do, the more you are learning. Learning more and taking on more responsibility can help move you into a leadership role in your workplace.

Critical Thinking

To be hired for a high-profile job, you will need to be a critical thinker. Good leaders are able to foresee potential problems before they happen. They can then develop ways to prevent the problems from happening. Good leaders are also aware of potential opportunities and take advantage of them to benefit the company and employees.

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How to Improve Your Leadership Skills (con't)

Listening Effectively

One of the most important skills for a leader is listening. Without listening skills, you are not able to get feedback from others and get a sense of what team members like about the projects they work on. Feedback is key. To listen effectively, you need to maintain eye contact, avoid distractions and respond appropriately. Keep in mind, communication is not only about verbal communication. Be aware of body language and gestures to determine what people are really saying.

Motivate Others

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader," said John Quincy Adams. A true leader should positively influence people. When employees or coworkers lose their ambitions and passions, a true leader can energize and motivate them. How do leaders motivate people? First, they know what people need and want. For example, if an employee loses motivation because he or she thinks his or her hard work is not being recognized, a good leader will talk to that person and offer the recognition that is deserved.

Sometimes, people lose their motivation because they are facing difficulties, tired of doing the same repetitive tasks or disappointed they are not being asked to get involved. As a leader, you should talk to him or her, ask him or her what's going on, and share your personal stories with him or her to encourage him or her to get involved.

Discipline

Discipline is required in order to execute the goal. Even if you have a vision or a good idea, it's useless without discipline. If you want to execute effectively, you need discipline. For example, you and your team wanted to create a business plan to attract investors. You had lots of ideas for the business plan, but there was no discipline in place to ensure the presentation was rehearsed. When it came time to present the proposal, you were not able to properly communicate your objective to the investors. This resulted in the investors declining your proposal. To be a good leader, you need to be self-disciplined and make sure others on your team are disciplined.



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How to Improve Your Leadership Skills (con't)

Constant Learning

"Leadership and learning are indispensable to each other," said John F. Kennedy. When things are changing rapidly, it is important to constantly learn and challenge yourself.

Know How to Delegate

"The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint to keep from meddling with them while they do it," said Theodore Roosevelt. A successful leader won't micro-manage. Delegate work to your employees and let them feel empowered. If you do this, they will feel more involved and have more opportunity to develop new skills. Delegating will allow you to better concentrate on the goals you need to achieve yourself. If you are a project leader, you are still responsible for the work in the end. This is why it is important to oversee the project when delegating.

Handling Conflicts

Leaders have to know how to handle difficult people and resolve conflicts. If an employee doesn't work to the best of his or her ability and brings a negative attitude to work, leaders have to step up and talk to that person in private. Leaders have to be honest and straight to the point. This requires a lot of courage. It is not easy to point out a problem or fire someone. Always listen to the employee's side of the story before you reach a conclusion.

Be a Follower

Leaders should learn to recognize the value of team members, learn from them and encourage other team members to learn from them. Learn things that you didn't know from a person who specializes in that area.

The Bottom Line

Good leadership skills are essential to career development. "The key to successful leadership today is influence, not authority," said Ken Blanchard. If you want to improve your leadership skills, think about what actions you can take to be more influential. If you are already a leader, think about how you can influence others.

"How to Improve Your Leadership Skills" N.p., n.d. Web. 7 Aug 2014. <<http://www.investopedia.com/articles/pf/12/leadership-skills.asp>>



New Web-based Training Available

Intermediate Decision Support - Certification Level 2

(4 Course Hours in the Decision Support Competency or CPE Credits)

The overall objective of this course is to provide a decision support framework to identify good alternatives (courses of action) and to evaluate alternatives in terms of their effectiveness and efficiency, including counting the right costs and benefits and applying an appropriate decision rule. These issues and concepts will provide the foundation required to understand higher level rules and processes in DoD decision support.

Decision Support for Leaders - Certification Level 3

(4 Course Hours in the Decision Support Competency or CPE Credits)

This course explores decision support model development and expands on it by discussing pre- and post-decision analysis. It discusses data analysis and both pre- and post-decision cross-cutting accounting tools that can be employed. There is also a concentration on regression analysis. The course culminates with a review of sensitivity analysis, an important concept in understanding more complex DoD decision support processes and rules.

How to Access these Courses:

1) For those of you already participating in the Certification Program with access to the DoD FM LMS, we recommend that you launch and complete OUSD(C) courses in the FM LMS where completion is recorded automatically toward program requirements. DoD FM LMS:

<https://whs.plateau.com/learning/user/ssoLogin.do>

2) For those without DoD FM LMS access, launch the courses from the FM myLearn website, using the exact title as the keyword in the search bar. You will need to record learning and upload the completion certificate into the DoD FM LMS to receive credit toward DoD FM Certification. FM myLearn:

<https://fmonline.ousdc.osd.mil/FMmyLearn/default.aspx> Click on the "My WBT" tab in the top left corner.



April 2014 Business Meeting

The April Business Meeting was hosted by SDDC, held at Bellecourt Place, Belleville. The Guest Speaker was Major General Thomas Richardson, HQ SDDC Commander.

June 2014 Business Meeting

The June Business Meeting was hosted by Corporate, held at Bellecourt Place, Belleville. The Guest Speaker was Mr. Neil Albert, Vice Chairman of the Board, MCR LLC. Mr. Neil discussed the topic “How Contractors Can Continue to Provide Excellent Service in Challenging Times.”



Luncheon Minutes can be viewed at:
<http://www.asmclo.com/Minutes.html>



AMERICAN SOCIETY OF MILITARY COMPTROLLERS



375th AMW/AFAA will host the next luncheon.

Details will be provided soon.

2014 - 2015 Organizational VPs

375th AMW – SSgt Jessica Moulton (256-2799) or 2d Lt Joshua Jones (256-7923)

AFAA – Mollie Bergmann (229-6164) or Amelia Sitze (229-6172)

AFSPC Tenants – Stephanie Westerman (229-6759) or Jenni Thole (229-6607)

AMC – Emily Niemeyer (229-2378) or Mike Edgington (229-2285)

DISA – Kathy Biermann (229-9429) or Loretta Lapinski (229-9341)

SDDC – Kia Gunter (220-6258)

NGA – Rick Johnson (636-321-5414)

USTRANSCOM – Tara Ryterski (220-4670) or Jami Geragosian, Kearney (220-4639)

Corporate – Jim Wolfe (624-2804), Jamie Dumstorff (229-9716), Jen Schrage (222-3819),

Dave Speicher, (229-9716), or Jami Geragosian (220-4639)



Virtual PDI

For \$99, ASMC members receive virtual access to all of the 2014 PDI mini-courses and workshops where there are more than 100 CPEs of audio and slide recordings available (less than \$1 per CPE).*

* Note: While the inclusion of Mini-course instruction in the Virtual PDI program will provide continuing professional education (CPE) or continuing education and training (CET) credits, it does not provide direct credit toward meeting DoD Financial Management Certification Program requirements, as did the on-site instruction for participants who participated fully and also completed and submitted course evaluation forms at the end of the Mini-course.

CPEs @ ASMC on YouTube!

ASCM now has a YouTube channel. The first playlist features the 2014 Washington-ASMC National Capital Region PDI recorded on 3/3/2014.

Visit <http://www.asmconline.org/pdi-2/regional-pdis/> for links, CPEs, and more.

Quarterly Armed Forces Comptroller

ASMC offers 2 CPE credits to ASMC members who take and pass a 10 question exam based on articles published in the quarterly journal. The most recent four issues are available in the Online Learning Center.

Online Learning Center

The ASMC Online Learning Center currently offers recorded sessions from past PDIs, as well as the quarterly *Armed Forces Comptroller* and recorded audio education sessions. PDI sessions and the AFC exams offer Continuing Professional Education (CPE) credit and a certificate to validate user participation.

Current ASMC members may access the Online Learning Center using the ASMC Member portal.



2014-2015 Executive Board

President	Ms. Nellie Nolden	DISA	229-9214
President Elect	Mr. Aaron Parker	USTC	220-4571
Vice President	Ms. June Hamilton Dean	DISA	229-9388
Treasurer	Mr. Tony Lara	USTC	229-5384
Secretary	Mr. Kellye Breeden	USTC	220-4566

2014-2015 Organizational VPs

375 AW	SSgt Jessica Moulton	256-2799
AFAA	Mollie Bergmann	229-6164
AFSPC	Stephanie Westerman	229-6759
AMC	Emily Niemeyer	229-2378
DISA	Kathy Biermann	229-9429
SDDC	Kia Gunter	220-6258
USTC	Tara Ryterski	220-4670
CORPORATE	James Wolfe	624-2804
NGA	Rick Johnson	636-321-5414

2014-2015 Committee Chairs

Audit	Amelia Sitze	229-6172
Finance	Tony Lara	229-5384
Fundraising	VACANT	
Public Affairs/Publicity	VACANT	
Membership	VACANT	
Photographer	VACANT	
Webmaster	Blaine Dodrill	229-2901
Newsletter Co-Chair	Jenni Thole	229-6607
Newsletter Co-Chair	Stephanie Westerman	229.6759
CDFM	VACANT	
Golf Tournament	Dave Speicher	229-2355
Community Service	TSgt LaChantille O'Connor	229-1525
Awards	VACANT	
Scholarship	Kimberly Carder	229-6823
Mini-PDI	June Hamilton Dean	229-9388

You can view Executive Board Meeting minutes at:

<http://www.asmclof.com/Minutes.html>

Please consider signing up for one of the vacant committee chair positions - we need you!

If you would like to serve on any of our Land of Lincoln committees, please contact your Org VP, the Committee Chair, or one of the Executive Board Officers.



NORTHROP GRUMMAN

Northrop Grumman is a leading global security company providing innovative systems, products and solutions in unmanned systems, cyber, C4ISR, and logistics and modernization to government and commercial customers worldwide.

<http://www.northropgrumman.com/>



Founded in 1943, Scott Credit Union is a full service financial institution providing financial services for individuals and businesses, including free checking accounts with interest, ATMs, credit and debit cards, new and used vehicle loans, mortgage loans, unsecured lines of credit, savings products, online banking, free online bill paying and much more.

<https://ww2.scu.org/#>



MCR is the nation's premier Integrated Program Management company. Since 1977, they have delivered strategic planning, cost and schedule analysis, acquisition management, and program assessment solutions to help hundreds of government and commercial clients successfully manage their programs. This integrated approach to delivering their core competencies expands the range of lifecycle services to their customers.

Through comprehensive and credible analytical processes, strategies, and tools, their professional team of over 600 highly skilled experts are ready and available to help you realize your goals.

<http://www.mcricom.com/>



Kearney & Company is a CPA and consulting firm exclusively serving the federal government, takes pride in its ability to assist agencies in meeting business objectives and complying with complex requirements. Practice areas include Financial Reporting and Accounting Support, Internal Controls/A-123, Financial Services, Financial Healthcare Services, Advisory Services, and Program Management. Kearney experts have authored several books on federal financial management.

<http://www.kearneyco.com>



EY is a global leader in assurance, tax, transactions and advisory services. Their 175,000 people are united by their shared values, which inspire their people worldwide and guide them to do the right thing, and their commitment to quality, which is embedded in who they are and everything they do.

<http://www.ey.com>



In the United States, Deloitte LLP and its subsidiaries have 57,000 professionals with a single focus: serving their clients and helping them solve their toughest problems. They work in four key business areas — audit, financial advisory, tax and consulting — but their real strength comes from combining the talents of those groups to address clients' needs. When the best people tackle the most compelling challenges, everyone wins.

<http://www.deloitte.com>

Do you have an ***individual*** or ***team*** in your organization you'd like to recognize?
(accomplishments, awards, arrivals, promotions, farewells, marriage, new baby, new grandbaby, you name it—we'll recognize)

Do you have a ***recipe*** you'd like to share?

Have you received an email forward that touched your ***heart*** or made you ***laugh***?

Have you read an **ARTICLE** that you found interesting enough to share?
(FM, national, local, funny, etc.)

Do you have **photos** from ASMC luncheons, community service events,
retirement ceremonies, awards ceremonies, etc?

If you have any of the above submissions that you would like to share with your fellow ASMC peers, or
questions/suggestions regarding the Newsletter, please email Co-Editors:

Jennifer Thole (jennifer.thole@us.af.mil)

and

Stephanie Westerman (stephanie.westerman@us.af.mil)

Find us on



"American Society of Military
Comptrollers,
Land of Lincoln Chapter"

